

SATURN S.A.

Headquarters: Alba Iulia, Cabanei Street, No 57, Alba County

Trade Registry code: J01/186/1991

Fiscal code: RO1750957

Share capital: 4.945.202,50 lei

NOTICE FOR ORDINARY GENERAL SHAREHOLDERS' MEETING

The Board of SATURN S.A., with the headquarters in Alba Iulia, Cabanei Street, No 57, Alba County, registered at Trade Registry under no J09/87/1991, fiscal code RO1750957, called a General Ordinary Meeting of SATURN S.A.'s Shareholders to be held on **14.04.2021**, or on 15.04.2021 the second meeting, at 10 am, at company headquarters, for all the shareholders of the company registered in the Shareholders' register (hold by Depozitarul Central S.A.), at the reference date 02.04.2021, who are entitled to participate and to vote in the general meeting, with the following **agenda**:

1. Presentation and approval of the Administrative Council report for the financial year 2020.
2. Approval of giving discharge to the Administrative Council members for the financial year 2020.
3. Approval of the annual report of the Administrative Council drafted under ASF Regulation nr. 5/2018, for the financial exercise 2020.
4. Presentation and approval of the financial auditor's report for the financial year 2020.
5. Discussion, approval and modification of the annual financial statements: the balance sheet, the annexes of the balance sheet and the profit and loss account for the financial year 2020.
6. Approval of recording the losses registered in the financial year 2020.
7. Review and Approval of the income and expenditure budget for the financial year 2021.
8. Approval of the remuneration policy regarding the company's managers.
9. Approval of the remuneration report of the company's management for the financial year 2020.
10. Approval of the revocation of the mandate of the member of the Board, Chairman of the Board, and General Manager, Mr. Decean Virgil Petru.
11. Approval of the fulfillment of the deregistration formalities of Mr. Decean Virgil Petru from the records of the trade register.
12. Approval of the discharge of the administrator Decean Virgil Petru for the exercised mandate.
13. Approval of the election of a new member of the Board. The list containing information on the name, place of residence and professional qualification of the persons proposed for the position of administrator is at the company's headquarters, and can be consulted and completed by shareholders, until 02.04.2021.
14. Approval of the term of office of the newly elected member of the Board and of his remuneration.
15. Approval of the extension of the mandates of the other members of the Board.

16. Establishing the remuneration of the members of the Board whose terms are extended, as well as the duration of the terms of office.
17. Approval of the revocation of the mandate of the external financial auditor Tamas Szora Attila PFA.
18. Approval of the fulfillment of the deregistration formalities from the ORC records of the external financial auditor Tamas Szora Attila PFA.
19. Approval of the election of a new external financial auditor.
20. Approval of the term of office of the new external financial auditor and of his remuneration.
21. Approval of the conclusion of the mandate contracts / additional documents to the mandate contracts between the company and the members of the Board, respectively external financial auditor, as well as the mandate of a person to sign in the name and for the company the respective mandate contracts / additional documents to the mandate contracts.
22. Approval of the date of 06.05.2021 as registration date and the date of 05.05.2021 as ex date.
23. Approval of the mandate of a person to sign on behalf of and for all shareholders of the company the OGMS Decision to be adopted and of a person to complete all formalities regarding the registration at the Trade Register Office of the OGMS Decision to be adopted and its publication in the Official Gazette of Romania, part IV, as well as to obtain the related documents issued by the ORC.

Shareholders representing, together or individually, at least 5 % of the share capital, are entitled within 15 days from the publication of the notice in The Official Gazette of Romania, to add items on the agenda and to present resolution drafts for the items included or proposed to be included on the agenda. The shareholders may exercise these rights only in writing and the documents will be transmitted by courier services or by email.

Every shareholder is entitled to ask questions to the company regarding the items on the agenda of the meeting until 11 April 2021, by a document that will be transmitted in the original at the company headquarters, by any form of courier, with acknowledgment of receipt.

The documents regarding the items included on the agenda, including the voting forms for voting by correspondence, the special powers of attorney, the drafts of the decisions, will be available and may be obtained from the headquarters of the company, in every working day between 10 A.M. – 4 P.M., or from the website www.saturn-alba.ro – About us Section/General Meetings, starting with 12 March 2021.

The shareholders may participate personally in the general meeting, may appoint a representative or may vote by correspondence, and they will attest their quality in the conditions and with the documents provided by Disposition of Measures of CNVM no 26/2012 and by ASF Regulation no 5/2018. Shareholders' representation may be realised also by other persons than the shareholders, based on special or general powers of attorney.

The special power of attorney for representation in general meetings contains specific voting instructions from the shareholder who grants it.

A shareholder may grant a power of attorney valid for a period not exceeding 3 years, allowing its representative to vote on all issues under debate in the general assembly of shareholders of one or more companies identified in the power of attorney, including disposal documents, provided that the authority to be given by the shareholder as a customer, to an intermediate defined in Art. 2 pg. (1) pct. 20 of Law no. 24/2017 or to a lawyer.

Special or general powers of attorney will be submitted at the company's headquarters or by e_mail at personal@saturn-alba.ro until 11 April 2021. Within the same term, the voting forms for voting by correspondence, completed and signed by the shareholder, will be submitted at the company's headquarters, personally or by letter with acknowledgment of receipt, on which is written down the address of the sender (shareholder), or by electronic means, with the extended electronic signature attached, the e-mail address: personal@saturn-alba.ro..

In the current context, in order to prevent / limit the spread of SARS-CoV-2 coronavirus among the population, in accordance with the legal provisions in force at this time, we recommend participating in the OGMS and exercising the right to vote on OGMS agenda items by using the vote by correspondence and we recommend accessing and transmitting the OGMS documents by electronic means of communication, avoiding, as far as possible, their physical copy by mail, courier services or personally depositing at the issuer's registry.

President of the Board,
ing. DECEAN VIRGIL PETRU